

Suffolk County Code

§77-6. Post Employment Restrictions



“No former public servant shall appear, within a two-year period after his or her separation from County service, before the County agency served by such public servant.” Suffolk County Code §77-6 (B)

Suffolk County Board of Ethics

Post-Employment Restrictions
Updated 2019

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www.suffolkcountyny.gov/agencies/ethics



Suffolk County Board of Ethics



Suffolk County Code §77-6. Post-Employment Restrictions

A. No public servant shall solicit, negotiate for, or accept employment with any firm which is involved in business dealings with the County while such public servant is directly concerned with or personally participating in those business dealings on behalf of the County. This prohibition shall not apply to positions in the federal, state or any local government.

B. No former public servant shall appear, within a two-year period after his or her separation from County service, before the County agency served by such public servant. This prohibition shall not apply to a former public servant who appears before a County agency on behalf of any government entity, including the County of Suffolk, as an elected representative, employee or consultant, provided that, in the case of a former public servant serving as a consultant, such former public servant contracts to provide such consultant services directly with the County.
[Amended 12-20-2016 by L.L. No. 1-2017]

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C. No person who has served as a public servant shall appear before the County, or receive compensation for any services rendered, in relation to any particular matter in which such person had participated personally and substantially as a public servant, provided that, such prohibition shall not apply to a former public servant serving as a consultant to the County, where such former public servant contracts to provide such consultant services directly with the County. **[Amended 12-20-2016 by L.L. No. 1-2017]**

D. No elected official shall appear before any agency in the branch of County government served by such elected official within a period of two years after such official's separation from County service. For the purposes of this section, the executive branch consists of all agencies of the County, except the County Legislature. This prohibition shall not apply to a former elected official who appears before a County agency on behalf of another governmental entity as an elected representative or employee.

E. No public servant shall, after leaving County service, disclose or use for private advantage any confidential information gained from County service which is not otherwise available to the public; however, this shall not prohibit any former public servant from disclosing any information concerning conduct which the public servant knows or reasonably believes to involve waste, inefficiency, corruption, criminal conduct or conflict of interest.

F. No elected official may resign prior to the completion of his or her term of office and be employed by the County in any other position for a period of two years after his or her resignation.

G. No elected official may resign prior to the completion of his or her term of office and be employed with a certified employee organization which engages in collective bargaining negotiations with the County for a period of two years after his or her resignation.



H. No elected official whose term of office has expired may accept employment with a certified employee organization which engages in collective bargaining negotiations with the County for a period of two years after the expiration of his or her term.

I. Nothing contained in this section shall prohibit a former public servant from being associated with or having a position in a firm which appears before a County agency or from acting in a ministerial matter regarding business dealings with the County.

How to Request an Advisory Opinion

If you are unsure whether something might be a conflict with these restrictions, you can request an Advisory Opinion from the Board by downloading the Advisory Opinion Request Form from the Board of Ethics webpage and mailing the completed form to:

Suffolk County Board of Ethics
335 Yaphank Avenue
Yaphank, New York 11980

Or you can fax the completed form to:

FAX: 631.854.0028